

Our Ref : ACR/2021/1630
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Contact Person : Daisy Mafubelu
Provider Name : Vuca Institute of Leadership Development
Company Reg. No : 2011/002860/07
Address : 201 Standard Plaza
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Postal Code : 0028
ACCREDITATION NUMBER : P21/0417/GP769
START DATE : 2018/11/22
END DATE : 2027/06/30

ACCREDITATION CONFIRMATION

The PSETA as a Quality Assurance Partner delegated by the QCTO is pleased to inform you that has been granted accreditation against qualification(s) and or unit standard(s) as reflected on the accreditation transcript. This accreditation is granted for the purpose of exiting learners that are already registered in line with the PSETA Accreditation policy which is recognised by the QCTO. You are requested to sign the provider code of conduct and ensure that is complied with at all times.

PSETA wishes to congratulate on this achievement. Should you require any assistance and / or further information, please do not hesitate to contact us.

Yours faithfully,



Lungiswa Mafuleka
Quality Assurance Manager
charlottem@pseta.org.za

VISION: To be the heart of developing a skilled, capable and innovative Public Sector workforce.

MISSION: To facilitate the delivery of a capable, ethical and developmental public service sector workforce through:
researching skills demand and supply in the sector | effective delivery of skills development interventions based on occupationally directed qualifications
| monitoring, evaluation and reporting of the implementation of education, training and skills development in the sector and | a capable institution

Accreditation Transcript

Provider Name: Vuca Institute of Leadership Development

Accreditation Number: P21/0417/GP769

Is accredited as a skills development provider with PSETA to train against the Qualification/s and or unit standard/s registered on National Qualification Framework (NQF) that is/ are listed below:

Qualification(s) Code	Qualification(s) Title	NQF Level(s)	Credits
57827	National Diploma: Public Administration	Level 7	260

Unit Standard (s) Type	Unit Standard(s) Code	Unit Standard(s) Title	NQF Level(s)	Credits
Fundamental	242920	Apply critical systems thinking and practice to public sector policy issues	Level 7	8
Core	242919	Manage human resources in a public sector context	Level 7	12
Core	242918	Conceptualise, design and implement a public sector development management framework	Level 7	16
Core	242917	Evaluate public sector programmes	Level 7	16
Elective	242914	Apply the principles and theories of public sector project management	Level 6	12
Fundamental	242913	Implement a sector wide communication strategy	Level 7	8
Fundamental	242912	Integrate qualitative and quantitative information, methods and evidence to support decision making in the public sector	Level 7	8
Core	242911	Apply the principles and theories of public management	Level 7	16
Core	242910	Demonstrate an understanding of public administration functions and policy within the broader market economy	Level 7	12
Core	242909	Harness knowledge to promote the achievement of public sector goals	Level 7	12
Core	242908	Strategically lead public sector change	Level 7	12
Core	242907	Conceptualise, design, implement and monitor public policies and programmes	Level 7	20
Core	242906	Analyse and apply administrative provisions to regionalism, decentralisation and governance	Level 7	16
Core	242905	Integrate public administration under the rule of law	Level 7	16
Core	242904	Deliver public value	Level 7	16
Elective	114706	Assess the role of the United Nations and other key World Organizations in diplomatic relations	Level 7	8

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Elective	114705	Promote South Africa abroad	Level 7	10
Elective	114704	Analyse South Africa's domestic policies	Level 7	25
Elective	114702	Demonstrate effective team work in diplomatic practice	Level 7	5
Elective	114701	Demonstrate economic diplomacy	Level 7	10
Elective	114700	Demonstrate an understanding of diplomacy and the structure of the Department of Foreign Affairs	Level 7	5
Elective	114698	Analyse global economic structures	Level 7	10
Elective	114697	Develop negotiation and conflict management skills for diplomatic practice	Level 7	10
Elective	114693	Analyse international law in diplomatic relations	Level 7	12

Qualification(s) Code	Qualification(s) Title	NQF Level(s)	Credits
67460	National Diploma: Public Administration	Level 6	240

Unit Standard (s) Type	Unit Standard(s) Code	Unit Standard(s) Title	NQF Level(s)	Credits
Elective	377993	Allocate transactions using all segments of the Standard chart of Accounts (SCOA)	Level 5	5
Elective	377934	Classify receipts and payments in accordance with the economic reporting format (ERF)	Level 5	3
Elective	377913	Demonstrate an understanding of the public finance management act (PMFA) and related treasury regulations	Level 5	15
Elective	377897	Conduct personnel suitability checks (PSC) and pre-employment screening in the public sector	Level 5	7
Elective	377896	Administer contracts for goods, works and services in the public sector	Level 5	5
Elective	377894	Apply the principles of inventory management in the public sector	Level 5	12
Elective	252026	Apply a system approach to decision making	Level 5	6
Elective	252020	Create and manage an environment that promotes innovation	Level 5	6
Core	243121	Develop mechanisms and structures for managing knowledge	Level 6	12
Core	243119	Develop and produce public sector service delivery protocols and agreements	Level 6	10
Core	243117	Set budget parameters for public sector department/organisation	Level 6	10
Core	243115	Develop a service delivery charter for a public sector organisation	Level 6	10
Core	243109	Manage knowledge management systems within the public sector	Level 6	10

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Elective	15216	Create opportunities for innovation and lead projects to meet innovative ideas	Level 5	4
Core	13099	Contribute to the implementation, post-implementation review and maintenance of information systems	Level 6	16
Core	12158	Formulate and coordinate government communications programmes	Level 6	5
Core	120307	Apply South African legislation and policy affecting public administration	Level 5	10
Fundamental	120306	Manage service delivery improvement	Level 6	8
Core	120302	Prepare budgets for a specific sector	Level 6	15
Elective	119621	Conduct electoral observation and monitoring to enhance the practice and assessment of free and fair elections	Level 5	4
Elective	119348	Apply selected GRAP (Generally Recognised Accounting Practices) to periodic accounting reporting process	Level 5	12
Core	116804	Collect and collate background information for specific contexts	Level 6	15
Elective	116587	Develop, support and promote RPL practices	Level 7	10
Core	114493	Manage interactive communication between public and government	Level 6	7
Elective	11273	Apply Fundamental Concepts of Supply Chain Management Optimisation	Level 5	8
Elective	10146	Supervise a project team of a developmental project to deliver project objectives	Level 5	14
Elective	10080	Formulate, design and implement customer service delivery systems and processes	Level 6	8

Qualification(s) Code	Qualification(s) Title	NQF Level(s)	Credits
64670	National Certificate: Public financial oversight and accountability	Level 6	128

Unit Standard (s) Type	Unit Standard(s) Code	Unit Standard(s) Title	NQF Level(s)	Credits
Fundamental	260341	Utilise processes within the oversight environment to promote effective corporate governance	Level 7	10
Core	260340	Discharge oversight responsibilities by using financial tools and instruments to effect accountability in the public sector	Level 6	15
Core	260339	Utilise reports as an oversight tool	Level 6	10
Core	260338	conduct oversight hearing	Level 6	15
Core	243116	Promote and uphold strategic leadership in line with Public Sector vision, values, objectives and priorities	Level 6	10
Core	243114	Manage the implementation of organisational strategies, policies and plans in a Public Sector environment	Level 6	8

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Core	243113	Create a culture of a learning organisation within the public sector	Level 6	8
Core	243112	Manage the tender procurement process	Level 6	10
Core	243110	Design, implement and evaluate change management strategy for a Public Sector environment	Level 6	10
Core	242916	Strengthen and implement sustainable public sector ethical practices	Level 7	8
Elective	242915	Apply research methodologies in order to compile in a major research report in a public sector context	Level 7	12
Core	12138	Conduct an organisational needs analysis	Level 6	10
Core	120360	Demonstrate understanding of financial and accounting principles for public entities	Level 5	12
Core	120303	Apply principles of risk management	Level 5	8
Elective	119347	Analyse and evaluate the impact of macroeconomic data on the operating environment of the public sector	Level 5	12
Elective	119346	Apply sound communication principles in the coordination of selected public sector communications programmes	Level 5	10
Elective	119343	Apply operations research principles and tools in the management of project activities and resources	Level 5	15
Core	119342	Apply knowledge of ethical principles, standards and professional conduct in public sector management and administration	Level 5	8
Elective	119334	Discuss the selected legislative regulatory framework governing the public sector management and administration environment	Level 5	12
Elective	116346	Discuss the selected legislative regulatory framework governing the public sector management and administration environment	Level 6	10
Elective	114703	Explain the policies of the African States and SADC countries	Level 7	5
Core	10301	Complete a research assignment	Level 6	20

Qualification(s) Code	Qualification(s) Title	NQF Level(s)	Credits
50060	National Certificate: Public Administration	Level 5	141

Unit Standard (s) Type	Unit Standard(s) Code	Unit Standard(s) Title	NQF Level(s)	Credits
Core	337063	Demonstrate knowledge and insight into the principles of monitoring and evaluation in assessing organisation and/or programme performance in a specific context	Level 5	5
Elective	337059	Apply monitoring and evaluation approaches and tools to assess an organisation's or programme's performance in a specific context	Level 6	15

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Core	15237	Build teams to meet set goals and objectives	Level 5	3
Core	15222	Promote a learning culture in an organisation	Level 5	3
Elective	120311	Apply visionary leadership to develop strategy	Level 5	10
Core	120310	Apply client service techniques to improve service delivery	Level 5	6
Fundamental	120304	Analyse, interpret and communicate information	Level 5	9
Core	120301	Formulate and evaluate public sector policies and regulations	Level 5	8
Core	119336	Manage the development and performance of human capital in the public sector	Level 5	12
Elective	117390	Identify and interpret related labour legislation and its impact on the workplace and ensure compliance	Level 5	20
Core	116928	Manage diversity in the workplace	Level 5	14
Elective	115823	Gather and manage information for decision-making	Level 5	5
Elective	115407	Apply the principles of change management in the workplace	Level 5	10
Elective	115405	Apply principles of knowledge management to organisational transformation	Level 5	10
Elective	115196	Establish, implement and control procurement processes	Level 6	12
Elective	114879	Promote a productivity improvement strategy	Level 5	10
Elective	114226	Interpret and manage conflicts within the workplace	Level 5	8
Elective	10079	Measure and analyse customer service levels	Level 6	12

Qualification(s) Code	Qualification(s) Title	NQF Level(s)	Credits
57804	National Certificate: Public Administration	Level 3	157

Unit Standard (s) Type	Unit Standard(s) Code	Unit Standard(s) Title	NQF Level(s)	Credits
Fundamental	7456	Use mathematics to investigate and monitor the financial aspects of personal, business and national issues	Level 5	5
Core	117924	Use a Graphical User Interface (GUI)-based word processor to format documents	Level 5	5

Qualification(s) Code	Qualification(s) Title	NQF Level(s)	Credits
57824	Further Education and Training Certificate: Public Administration	Level 4	146

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Unit Standard (s) Type	Unit Standard(s) Code	Unit Standard(s) Title	NQF Level(s)	Credits
Elective	243264	Customise an anti-corruption strategy at operational level for a Public Sector Department	Level 5	5
Elective	119351	Apply principles of computerised systems to manage data and reports relevant to the public sector administration	Level 5	10
Elective	119345	Apply principles, regulations and legislation underlying supply chain management in the public sector	Level 5	15
Elective	119332	Manage and develop oneself in the public sector work environment	Level 5	10

Standalone Unit Standard(s)

Unit Standard (s) Type	Unit Standard(s) Code	Unit Standard(s) Title	NQF Level(s)	Credits
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